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SECURITY INFORMATION

28 January 1952

CAREER SERVICE COMMITTEE

Working Group on CAREER BENEFITS

Minutes of the 14th Meeting, 24 January 1952, 3:30 P. M.

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Present:

[REDACTED] Office of General Counsel, Chairman  
[REDACTED] Office of Special Operations  
[REDACTED] Exec. Secy./Career Service Committee  
[REDACTED] /Office of Personnel  
[REDACTED] ce of Policy Coordination  
[REDACTED] ffice of Current Intelligence  
[REDACTED] Jr./EXO/Office of Communications, Secretary

1. The minutes of the 13th meeting were read and approved.
2. The Chairman reported that the tabulation of a group of representative cases covered by the Compensation Act would be available for study by the Working Group during the meeting scheduled for 31 January 1952. It was pointed out that it will not be necessary to prepare studies on ten cases in order to obtain adequate basis for comparison of military and civilian compensation services.
3. The Executive Secretary reported that a revised listing of suggestions concerning pay for the various types of hazardous duty had been forwarded to the Career Service Committee. It was requested that copies of the Status Report containing this listing be prepared and forwarded to each member of the Working Group on Career Benefits.
4. The Chairman agreed to prepare a memorandum to the Board of Directors of the Health Association, subject to review by the Career Service Committee, which will provide a formal statement of the Working Group's interest in Career Benefit aspects of any Health Insurance program adopted by the Board. Further, the Working Group agreed that it would be desirable, if appropriate, to arrange a meeting between members of the Working Group, members of the Health Association Board and the Insurance Consultant to the Board which is scheduled on or about 15 February 1952.
5. In order to streamline Working Group action on Agenda items now under consideration, the Chairman appointed the following sub-committees:

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- a. A sub-committee on Meritorious Awards, [REDACTED] was requested to report two weeks from this date.

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- b. A sub-committee on Post Differentials, [REDACTED]

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was requested to report one week from this date.

c. A sub-committee on Health Benefits, [REDACTED] was 25X1A9a requested to report one week from this date.

Sub-committee action is considered essential at this time in order to complete action on non-legislative items, prior to 1 March 1952, which has been established by the Career Service Committee as the target for completion of such items.

25X1A9a 6. [REDACTED] reported on Operations Division response to his questionnaire calling for suggestions and recommendations concerning pay for various types of hazardous duty.

a. WH Division concurs in the recommendations.

b. WE Division concurs in the recommendations.

25X1X4 c. FE Division suggests [REDACTED] as a category which should be added to the list of hazardous duties. The Working Group agreed that this matter is adequately covered under paragraph 1 of the list.

d. NEA Division approves the recommendations in present form but suggests the addition of two additional categories of hazardous duties.

25X1A9a (1) [REDACTED] - [REDACTED] was requested to obtain a  
25X1X4 clarification of the [REDACTED] on a basis of which further con-  
25X1X4 siderations can be given to its inclusion in the list.

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[REDACTED]  
Working Group agreed that proper handling of a matter of this type can best be accommodated by the establishment of a centrally administrated CIA Hazardous Duty Board.

e. FDS concurs in recommendations made, but submitted two additional suggestions for Working Group.

(1) It was suggested that sub-paragraph 2 of paragraph 6 be amended to read in its final sentence: "\_\_\_\_\_ a normal manner, remain dangerous". This point was suggested to provide coverage for delayed action weapons and booby-traps. The Working Group agreed that sufficient coverage is provided from the present list to provide for this suggestion.

(2) It was suggested that paragraph 8 be amended to read as follows: Insert after the words "United States" the words "under conditions which can reasonably be determined to be hazardous". The Working Group agreed that this suggestion was worthwhile in that it provided for a more reasonable statement of the problem.

f. SE Division concurs and makes the following suggestions for additions to the list:

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(1) That consideration be given to pay for staff employees actually

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[REDACTED] reasons. The Working Group agreed that this suggestion was more probably a matter calling for handling by means of a meritorious awards system and not as a continuous type of assignment under hazardous conditions.

(2) That duty in a hazardous area, even though it be performed under diplomatic status, be regarded as hazardous. The Working Group concurred that this is a matter calling for action by the proposed CIA Hazardous Duty Board. It is not a matter to be categorized as hazardous duty.

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(3) That certain types of work against Communist parties in non-hostile areas be considered as hazardous. The Working Group requested that [REDACTED] obtain clarification of the term "certain types of work". Subject to obtaining this definition, it appears that this suggestion constitutes a new category suitable for inclusion in the list of hazardous duty assignments.

g. EE Division concurs in the recommendations.

7. The Working Group concurred in requesting the Chairman to transmit the listing covering pay for various types of hazardous duty as set forth in Tab A, Part II of the Executive Secretary Report. Further, it was suggested that the Career Service Committee submit these recommendations to other interested offices within the Agency prior to final action on the matter by the Career Service Committee.

8. The meeting adjourned at 1700 to meet at 1530 on Thursday, 31 January 1952, the location of the meeting to be announced by the Chairman.

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[REDACTED]  
Secretary

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